



Quivira Council Camps Staff Application

Name: _____

Mailing Address: _____

Zipcode: _____

Email: _____

Mobile number: _____

If 17 years or younger by May 1, 2019, complete the below:

Parent/Guardian Name: _____

Email: _____

Mobile Number: _____

Home Number: _____

Quivira Council Camping Season is May 25 – July 20, 2019. Hiring preference is for those who can commit to the entire summer season – Scouts BSA, Wild Webelos, and Camp Kanza. Please note that manpower for each camp fluctuates and contracts will be offered contingent on staffing needs. Prior service is not a guarantee of preferred hiring status. Consideration of preferred staffing position will be taken. However, Quivira Council reserves the right to place individuals where their skills, leadership/teaching style, and needs of program success are better suited.

Hiring Decisions for Area Directors will be in place by Mid-January. All other staffing considerations will be made in March. Application deadline is March 15. Applications submitted after that time will be accepted, but may not receive an interview/conversation. We appreciate that you wish to work with us at Quivira Council!

Area Directorships Available:

- **Aquatics Assistant Director:** (must be age 21)
- **TREK Director:** (must be age 21, and able to attend and successfully pass National Camp School Certification) Supervises the teaching and program aspects of outpost camping experiences at Quivira Scout Ranch.
- **Wilderness First Aid Director:** Must be age 21, and successfully complete National Camp School Certification Courses)
- **STEM Director:** Supervises the teaching and program aspects of STEM Related programs. Must be age 21.
- **Nature Director:** Supervises the teaching and program aspects of nature related programs, Must be age 18.
- **First and Second Year Program Area Director:** supervises the teaching and program aspects of a quality first and second year Scouting program. Must be 18 with a clear record of leadership.
- **Stewardship Director:** Supervises the safe and effective operation of dining hall operations, supports Ranger Staff with supplies for outstations, water operations

- **Wrangler:** Supervises all aspects of the teaching and program aspects of the horsemanship program. Responsible for animal health and wellbeing.
- **Camp Director:** Supervises all aspects of a safe and effective camp program on behalf of Quivira Council. Is responsible for fiscal management, NCAP effectiveness, and the care and wellbeing of Quivira Council Camp Staff and all guests and volunteers working and present on the property. Works with Council management personnel to ensure the quality of the program.
- **Program Director:** Supervises all camp staff through Area Directorships, the front facing manager of program. Responsible to the Camp Director/Council leadership team.
- **Trading Post Manager:** Supervises the day to day operation of the Trading posts, trading post personnel. Responsible to the Camp Director. Manages purchasing, store front appearance and retail effectiveness.
- **Medic/Emergency Response:** Responsible to the Camp Director and Council personnel. Responsible for the health, safety, and response to emergency for all persons on property. Responsible for ensuring that proper records are kept and communicated to necessary personnel. Must have certified medical/emergency response documentation.
- **Camp Commissioner:** (Volunteer) Responsible to the Camp Director and serves as a positive front facing liason to Camp Leadership on behalf of Units who are visiting the camp. Ensures quality customer service through communication of needs, mentoring, and teaching.
- **Ranger Staff:** Must be 18 or over. Work with and through the Quivira Ranger on all physical maintenance assignments related to the camp operation. Must be able bodied and capable of leading service group volunteers on conservation/service projects.

General Program Delivery Personnel:

- **Trading Post Associate**
- **Aquatics Instruction**
- **STEM Associate**
- **Nature Associate**
- **TREK Associate**
- **Stewardship Associate**
- **Horsemanship Associate**
- **1st and 2nd year Program Associate**
- **Program Associate:** Teaching and program delivery according to skills and knowledge.
- **Wilderness First Aid Associate**
- **Adult Leader Training Associate:** Assists volunteer trainers in delivering quality instruction for adults seeking training during their camp experience. Will have additional work assignments to ensure full employment.
- **General Program Delivery Volunteer: Adult** volunteers who wish to teach, lead, and be a part of the success of Quivira Council Camps. Will be assigned teaching and program delivery opportunities that suit their personal experiences.
- **Camp Staff SPL** – Associates who take on the additional responsibility of managing the wellbeing, moral, and effectiveness of the Youth Camp Staff. Must be 18 years of age

and have a demonstrated history of leadership of other youth. This is an additional responsibility above and beyond the general work assignment. Reports to the Program Director/Camp Director

- **Counselor in Training:** Youth age 14 may serve as Counselors in Training (CIT.) CITs will have rotating work assignments, contribute to program quality, and will be expected to participate in merit badge instruction. CIT is an unpaid position but is considered an important part of the future of camp staff. CIT's are responsible to the Program Director and are there to help, learn, and grow.

Area Directorships preferred: _____

General Program Personnel Assignments Preferred: _____

In the box below, please list any work history for the past 3 years.

In the box below, please tell us why you should be selected to represent Quivira Council as a member of Camp Staff:

Scouting Background:

Unit: _____
Role: _____
Rank: _____
Order of the Arrow: _____
NYLT/NAYLE: _____

Service outside of Scouting:

Please list any service organization/interest organization that has enhanced your qualifications to work as a member of Camp Staff.

Signatures:

I, _____, have completed this application for Camp Staff on _____, _____, 20 ____.

Parent/Guardian: I hereby grant permission for _____
To apply and be considered for employment as a Quivira Council Camp Staff member.
_____, Date: _____

Parent/Guardian of youth age 17 and under will be additionally requested to sign all paperwork associated with employment with Quivira Council.

BSA Declaration of Religious Principle: The Boy Scouts of America maintains that no member can grow into the best kind of citizen without recognizing his duty to God and, therefore, acknowledges the religious element in the training of the member, but is absolutely non-sectarian in its attitude toward the religious training. Its policy is that the organization or institution with which the member is connected shall give definite attention to his/her religious life. Only persons willing to agree with the declaration of principle and the bylaws of the Boy Scouts of America shall be entitled to certificates of leadership.

I agree with this Declaration of Religious Principle: ____ yes ____ no.

Signature: _____

The Quivira Council is an equal opportunity employer and maintains a policy of nondiscrimination with respect to all employees and applicants for employment. All personnel actions, such as recruitment, hiring, training, promotion, transfer, layoff, recall, compensation and benefits, discipline, termination of employment, and educational, recreational, and social programs are administered without regard to race, color, sex, religion, national origin, age, or physical or mental disability of otherwise qualified individuals, or membership or application for membership in a uniformed service. Employment decisions, subject to the legitimate business requirements of the Council, are based solely on the individual's qualifications, merit, and performance.